

## COMPENSATION/BENEFITS

In addition to top-range base salaries for the Louisiana legal market, we offer year-end bonuses based on an associate's performance as well as the opportunity for salary increases as the associate progresses. The firm provides numerous benefits including payment of professional fees and bar memberships, bar examination fees, payment of expenses for health benefits, a 401(k) plan, tax-free medical and dependent care accounts and more. The firm provides each associate with a budget to participate in bar association events and seminars, such as National Institute of Trial Advocacy deposition and trial seminars.